

# Minutes of the Khepera Charter School Board

November 10<sup>th</sup> 2004

## ROLL CALL

The President Richard Isaac conducted roll. Carnley Norman, Adisa Becktemba, Theresa Purnell, and Theodore Robinson were in attendance.

## Minutes:

The minutes from the previous meeting were accepted as written.

## OLD BUSINESS:

• The Board was advised by counsel that Theresa Purnell's position on the Board was a conflict of law, her husband is employed by the school and that presents a conflict of Charter School Board members policy. As a result Mrs. Purnell resigned her position as board secretary.

• The Investigation of the student and CEO altercation 9-28-04

The board received the results of the investigation conducted by Thorp Reed and Armstrong, llp. The report was not favorable for the CEO and finds that she was observed choking a student by the bus driver who brought the students into the lunchroom. After consulting with our legal counsel the board has resolved to place Mrs. Bailey on indefinite administrative without pay effective this date.

*So moved by Leon Beasley*

*Seconded by Carnley Norman*

*Resolution adopted: four yea 0 nay*

## New Business:

• Acting CEO position needed as a result of Mrs. Baileys leaving this position.

**. Resolved that effective 11-11-04 that the board hire Mrs.  
Linda Ralph Kern as Acting CEO of Khepera Charter School.  
*So moved by Carnley Norman*  
*Seconded by Theodore Robinson*  
*Resolution adopted : four yea 0 nay***

**The board of trustee's of Khepera Charter School upon  
reviewing the current staffing have found a position that was  
not authorized by this board, the Executive Administrative  
Assistant position held by Rachael Randolph is terminated  
effective 11-10-04**

***So moved by Theodore Robinson*  
*Seconded by Leon Beasley*  
*Resolution adopted: four yea 0 nay***

***Respectively submitted***

***Richard Isaac*  
*President of the board of trustees*  
*Khepera Charter School***