

SRC-29
May 20, 2009

RESOLUTION

WHEREAS, pursuant to the Charter School Law, 24 Pa. C.S.A. § 17-1701-A, *et. seq.*, the School Reform Commission (the "SRC") of the School District of Philadelphia (the "School District") granted a charter to the Board of Trustees of KHEPERA CHARTER SCHOOL (the "Charter School") to operate a charter school from September 1, 2004 through August 31, 2009; and

WHEREAS, pursuant to Act 83 of 2001, the Commonwealth amended § 696 of the Public School Code, entitled "Distress in school districts of the first class" and, as so amended, § 696(e)(1) states: "[a]ll powers and duties granted heretofore to the board of school directors of a school district of the first class under this act or any other law, including its authority to levy taxes and incur debt, shall be vested in the School Reform Commission..."; and

WHEREAS, pursuant to § 691 of the Public School Code, the Pennsylvania Secretary of Education declared the School District to be a distressed school district effective December 22, 2001, and pursuant to § 696 of the Public School Code, the SRC was appointed; and

WHEREAS, the Charter School seeks renewal of its Charter; and

WHEREAS, the SRC has reviewed the Charter School's request for renewal, and information sought during the renewal process, and has examined school and student performance; now be it

RESOLVED, that the Charter School must comply with the following conditions (the "Conditions"):

1. The Board of Trustees shall adopt by August 1, 2009 detailed Internal Control Policies and Procedures applicable to charter schools in a form satisfactory to the School District's Office of Auditing Services and shall implement such Internal Control Policies and Procedures during the term of the Charter.
2. The Board of Trustees shall submit to the School District signed Statements of Financial Interests for 2008 for all trustees and administrators as required by the Public Official and Employee Ethics Act and the Charter School Law by June 30, 2009 and shall comply with the Statement of Financial Interests requirements during the term of the Charter.
3. The Board of Trustees shall confirm in writing by August 1, 2009 that it has adopted a Whistleblower Policy applicable to all employees and shall comply with such Whistleblower Policy during the term of the Charter.
4. The Board of Trustees shall confirm in writing by August 1, 2009 that it has adopted a Public Participation at Board Meetings Policy and shall comply with such Public Participation at Board Meetings Policy during the term of the Charter.

5. The Board of Trustees shall confirm in writing by August 1, 2009 that it has adopted a schedule of regular Board meetings, published the schedule of Board meetings, and posted the schedule in a public location at the Charter School and on the Charter School's web site.
6. The Board of Trustees shall require that all members attend mandatory board training programs provided by an established provider and shall submit a schedule of trainings, including without limitation, on conflicts of interest, code of ethics and the Sunshine Law, by September 30, 2009.
7. The Board of Trustees shall submit evidence to the School District by September 30, 2009 that 100% of the Charter School's teachers with primary responsibility for direct instruction in one or more of No Child Left Behind's core academic subjects demonstrate that they satisfy the definition of a "Highly Qualified Teacher" for the 2009-2010 school year and shall comply with this requirement during the term of the Charter.
8. The Board of Trustees shall adopt by August 1, 2009 detailed Records Management and Maintenance Policies and Procedures applicable to charter schools and shall implement such Records Management and Maintenance Policies and Procedures during the term of the Charter.

FURTHER RESOLVED, that the Charter School Law clearly authorizes the SRC to ensure ongoing compliance with the Charter School Law and applicable regulations, and imposes an ongoing duty on the part of the School District to review the policies and practices of charter schools, including without limitation, laws related to admissions policies; and be it

FURTHER RESOLVED, that under the Charter School Law, charter schools must provide complete access to their books and records to School District officials to fulfill their duty to monitor compliance with the Charter School Law, the Public School Code and the charter contracts; and be it

FURTHER RESOLVED, that the SRC retains the authority to revoke a charter at any time, upon adequate showing that the school is in material violation of any provision of the Charter School Law or the Public School Code; and be it

FURTHER RESOLVED, that the Charter is RENEWED, subject to the satisfaction of the Conditions set forth above and upon the timely submission of all of the evidence identified above, for a period commencing on September 1, 2009 and ending on June 30, 2014, with current grades and enrollment, effective upon the full execution of the Charter Agreement by the School District and by the President of the Board of Trustees of the Charter School or another member of the Board duly designated by the Board; and be it

FURTHER RESOLVED, that the Charter School is approved for a total enrollment of four hundred fifty (450) students in grades K-8.

FURTHER RESOLVED, that any requests for amendment to the Charter not addressed in this resolution are deemed denied.